Memorandum No. MSVA 14-04

For: The Chancellors

Dr. Caesar A. Saloma, U.P. Diliman
Dr. Rex Victor O. Cruz, U.P. Los Banos
Dr. Manuel B. Agulto, U.P. Manila
Dr. Rommel A. Espinosa, U.P. Visayas
Dr. Grace Javier Alfonso, U.P. Open University
Dr. Sylvia B. Concepcion, U.P. Mindanao
Dr. Raymundo D. Rovillos, U.P. Baguio

Atty. Liza D. Corro, Dean, U.P. Cebu
Dr. Jose C. Gonzales, Director, Philippine General Hospital (PGH)

Attention: Vice Chancellors for Administration
Directors & Heads, U.P. HRDOs

Subject: Certification Election and the Collective Negotiations Agreement (CNA)

As provided by law, the Bureau of Labor Relations (BLR) – Dept. of Labor and Employment (DoLE) has scheduled a hearing on the Petition for Certification Election (CE) filed by the Organization of Non-Academic Personnel of UP (ONAPUP) to contest the majority status of the All UP Workers Union (AUPWU) in representing the administrative staff and the Research, Extension, and the Professional Staff (REPS).

The BLR – DOLE has requested assistance in posting the enclosed Notices in conspicuous places of the various campuses of the UP. Please comply, by reproducing and posting copies as needed.

Padayon, UP naging mahal!
Shaping Minds that Shape the Nation

CC: President Alfredo E. Pascual
Vice Presidents
Office of the Secretary of the University (OSU)

ACTION OF THE CHANCELLOR:

Approved

61.17.14

date

Quezon Hall, UP Diliman, Quezon City, Philippines 1101
Tel. No. 925-0984; 981-8500 loc. 2525 / 2526
Telephone: 925-6771
NOTICE OF PRELIMINARY CONFERENCE

TO ALL EMPLOYEES:

Pursuant to Section 5, Rule IX of the Amended Rules and Regulations Implementing Executive Order No. 180, series of 1987, or the Rules and Regulations Governing the Exercise of the Right to Government Employees to Organize, which took effect on 18 March 2005, a copy of the petition entitled IN RE: PETITION FOR CERTIFICATION ELECTION OF THE RANK-AND-FILE EMPLOYEES OF ALL UP WORKERS UNION (AUPWU) docketed as BLR-O-CE-25-12-11-13 and a copy of the Notice of Preliminary Conference are hereby posted.

Any party/parties in interest to the petition is/are hereby advised to file the corresponding motion for intervention. The initial hearing of the case be on 22 January 2014, 10:00 A.M., BLR Conference Room, 6th Floor, Wing C, BF Condominium, Soriano Cor. Solano Streets, Intramuros, Manila before the undersigned hearing officer.

ATTY. MARISA P. GARCIA
Mediator-Arbiter

6th Floor, BF Condominium Bldg., A. Soriano Ave. cor. Solana St., Intramuros, Manila
Tel. No. 527-25-51, 527-25-35, 527-24-60 * Fax No. 527-24-60
PETITION FOR CERTIFICATION ELECTION

I, GLORIA G. ALMARIEGO, of legal age, married, Filipino and a resident of 535 H. Ventura Street, Sampaloc, Manila, Philippines, having been duly sworn in accordance with law, hereby depose and state:

That I the undersigned, is the National President of the Organization on Non-Academic Personnel of the University of the Philippines (ONAPUP);

That the ONAPUP is a duly registered employee's organization by virtue of the provisions of Executive Order No. 180 with Registration Certificate Number 036 issued by the Civil Service Commission on the 10th day of November 1987;

That the name and address of the management where the negotiating units sought to be represented is that of the University of the Philippines and the address is Diliman, Quezon City;

That the negotiating unit sought to be represented and approximate number of employees is as follows: Administrative Staff and Research Extension Professional Staff (REPS) with estimated number of 8,888 personnel;

That the name and address of the other registered employees' organization in the organizational unit is as follows: All UP Workers Union (AUPWU) with address at U.P. Diliman, Quezon City;

That the petition has the signature support of at least twenty percent (20%) of all the employees in the negotiating unit;

IN WITNESS WHEREOF, I have hereunto set my hand this 14th day of January 2013, at Reception of Manila, Philippines.

GLORIA G. ALMARIEGO
U.P. ID No. 017001180

Before me, a Notary Public for and in the Province of Manila, this 14th day of January 2013, personally appeared Gloria G. Almariego who presented his valid identification card a U.P. ID No. 017001180 known to me and to be known to be the same persons who executed the foregoing instrument which they signed and acknowledged before me as their free and voluntary act and deed.

WITNESS MY HAND AND SEAL.

ATTY. JUANITO L. GARCIA
NOTARY PUBLIC

Doc. No. 8
Page No. 1
Book No. 1
Series of 2015
Dear Director Montefalco:

PETITION FOR CERTIFICATION ELECTION

We, the undersigned, all employees of the University of the Philippines, hereby petition respectfully request for a certification election so as to determine whether the DOLE-BLR should certify All UP Workers Union (AUPWU) as the exclusive bargaining representative for the rank-and-file administrative staff and research, extension and professional staff (REPS).

In this connection, we have the honor to transmit herewith, in support of the subject petition, are signatures comprising twenty (20%) percent of our co-employees in compliance to Section 4 (e) of Rule IX (Certification Election) of the Amended Rules and Regulations Governing the Exercise of the Government Employees to Organize (ARR).

The University entered into a collective negotiating agreement with the All UP Workers Union (AUPWU) on December 12, 2008 which remains in force and effect for a period of five (5) years. Hence, this petition is being filed within the sixty-day freedom period, before the expiry date of the said agreement (CNA), in accordance with Section 4 (f) (1) of the said ARR.

Thank you very much.

Truly yours,

GLORIA G. ALMARIEGO
National President (Year 2013-2015)

Copy Furnished:
The President, University of the Philippines System
The President, All UP Workers Union

Contact address:
Diliman Liaison Office of UP Visayas
Room 124 Alumni Center, Magsaysay Avenue
Diliman, Quezon City (1101)
Telfax 920-6861 e-mail: angbisig@gmail.com
IN RE: PETITION FOR CERTIFICATION ELECTION AMONG THE RANK-AND-FILE EMPLOYEES OF ALL UP WORKERS UNION (AUPWU).

ORGANIZATION OF NON-ACADEMIC PERSONNEL OF THE UNIVERSITY OF THE PHILIPPINES (ONAPUP),

Petitioner.

PRELIMINARY CONFERENCE

TO:

Ms. Gloria G. Almariego
National President
Organization of Non-Academic Personnel of the University of the Philippines (ONAPUP)
535 H. Ventura Street, Sampaloc
Manila

The Representative
University of the Philippine System
Quezon Hall, UP Diliman
Quezon City

The Representative
All UP Workers Union (AUPWU)
University of the Philippines
Quezon Hall, UP Diliman
Quezon City

GREETINGS:

You are hereby required to appear before the UNDERSIGNED for a Preliminary Conference on the above entitled case on 22 January 2014 at 10:00 A.M., 6th/F, Wing C, BF Condominium, Cor. Soriano and Solana Streets, Intramuros, Manila

No motion for postponement shall be entertained.

In case the scheduled date of hearing be declared a holiday/non-working day, or entailed a suspension of government offices due to typhoon and other calamities, the hearing shall be conducted at the same time and venue on the next working day.

SO ORDERED.

Manila, Philippines. 15 January 2014.

ATTY. MARISA P. GARCIA
Mediator-Arbitrator